ST. THOMAS COLLEGE (AUTONOMOUS), THRISSUR

IQAC ANNUAL REPORT 2022-2023



INTERNAL QUALITY ASSURANCE CELL

stthomas.ac.in iqac@stthomas.ac.in

INTERNAL QUALITY ASSURANCE CELL

OBJECTIVE

The primary aim of the IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.

VISION

The Internal Quality Assurance Cell (IQAC), established in accordance to NAAC guidelines, aim to work towards quality sustenance and enhancement of the academic and administrative performance of the Institution.

MISSION

- Developing a system for conscious, consistent and catalytic improvement in the performance of its principal stakeholders, that is staff and students of the Institution.
- Promoting innovative practices that continually improves the effectiveness of the learning experiences of students/staff.
- Upholding the goals of quality enhancement and sustenance towards organizing various activities and programmes on the Campus.
- Promoting a learner centric environment for students and staff that foster the mission and vision of the Institution.

FUNCTIONS

- Development and application of quality benchmarks / parameters for the various academic and administrative activities of the institution.
- Dissemination of information on the various quality parameters of higher education.
- Organisation of workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of the various programmes / activities leading to quality improvement.
- Preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality parameters.
- Organising orientation programmes for the Staff and the Administrative Staff.
- Administering Feedback Mechanism for the College.

IQAC Composition

Dr. Martin K. A., Principal (Chairman)

Dr. Divya George (IQAC Coordinitor)

Dr. Thomas M. T. (Joint Coordinator)

Ms. Jisha K. (Joint Coordinator)

Fr. Biju John Panengaden (Management Representative)

Dr. Alphonsa Mathew. (Vice Principal)

Dr. Anil George K. (Vice Principal)

Dr. E. D. John (Vice Principal)

Dr. Saju M. I.

Dr. Nees Paul

Dr. Joyce Jose

Dr. Jency Thomas

Dr. Anu Paul

Dr. (Sr.) Sheeba C. V

Mr. Pratheesh George

Mr. Joby Sebastian

Dr. Johns Naduvath

Dr. (Fr.) Finosh Keettikka

Mr. Sanjo Jose

Mr. Jenson V. D

Mr. Thomas C. J

Dr. Benny Joseph, CEO, Jubilee Mission Group (External Expert)

Dr. Jose Kannampuzha, Jyothi Engineering College, Thrissur (External Expert)

Mr. Praveen K. C (Student Representative)

Ms. Sree Ranjini Babu (Student Representative)

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IQAC News 2022-2023

NIRF Ranking 2023

St. Thomas College secured **53^{rd.} position** in the all-India National Level NIRF Ranking 2023, published by Ministry of Education. It is the sixth consecutive year the college finds a place among the best hundred colleges in India.



IEDC Established

St. Thomas College (Autonomous), Thrissur, was sanctioned with a new Innovation and Entrepreneurship Development Centre (IEDC), by Kerala Startup Mission, as part of Youth Entrepreneurship Development Programme, on 02 November, 2022.

KERALA STARTUP MISSION

Abstract

Kerala Startup Mission – Establishment of new Innovation and Entreprenurship Development Center - Sanctioned - Orders Issued

KERALA STARTUP MISSION

KSUM/669/2021

Date: 02.11.2021

ORDER

As part of the Youth Entreprenurship Development Program, IEDCs are being established in the colleges having to promote technology based entreprenurship among the students. Accordingly IEDCs are established in 283 colleges. The applications received for establishment of new IEDC are examined and sanction is accorded for establishment of new IEDC at the 58 institutions as detailed in the Annexure to this order.

Sanction is accorded for opening a bank account by each of the IEDCs exclusively for the purpose of the IEDC jointly by the Principals and Nodal Officer of the IEDCs of the institutions.

John M Thomas Chief Executive Officer

To:

The Institutions concerned File No KSUM/420/2021-AM(Funding)

Forwarded/ By Order

B. Sreekumaran Nair Secretary& Registrar

ISO Certification

DAS CERTIFICATION



Quality Management System

Certificate of Approval

This is to certify that the QMS of St. Thomas College (Autonomous)

St.Thomas College Road, Thrissur - 680001, Kerala, India. Has been assessed and found to meet the requirements of

ISO 9001:2015

This certificate is valid for the following scope of operations

Provide Excellent Administrative Support to the Academic Process of the College

Authorised by:

Mundo

Stan Wright Director

Date of Certificate Issue: 20 November 2021 Certificate Valid Until: 19 November 2024

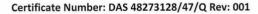
Recertification audit before 20 October 2024. Certified since 20 November 2021. This certificate is the property of SN Registrars (Holdings) Limited and remains valid subject to satisfactory annual Surveillance audits.

SN Registrars (Holdings) Limited

Registration House, 22b Church Street, Rushden, Northamptonshire, NN10 9YT, UK

Tel: +44 (0) 1933 381859 Email: enquiries@dascertification.co.uk

Web: www.dascertification.co.uk Company Number: 07659067









ISO Certification was issued to St. Thomas College (Autonomous), Thrissur, for the streamlined processes of the college office. Certification was awarded on 20 November, 2021, after necessary preparations and scrutiny.

Innovation Ranking



The college was ranked with 2 Stars by Ministry of Education and MoE's Innovation Cell for the activities taken up for innovations and Start-ups in January 2022.

Innovation and Entrepreurship Development

The Innovation and Entrepreneurship Development Centres (IEDC) are platforms set up in colleges with an aim to provide students an opportunity to experiment and innovate. IEDCs works as the initial launch pad for a student's entrepreneurial journey and provide them with access to cutting edge technology, world class infrastructure, high quality mentorship, early risk capital and global exposure. Innovation and Entreprenureship Development Centers (IEDC) cell, St. Thomas College (Autonomous), Thrissur has been working in full fledge for developing and sharpening students' entrepreneurial skill sets through various workshops, technical sessions and industrial visits etc. St. Thomas College (Autonomous), Thrissur provides exciting ecosystem for innovations and creation of knowledge. Incubation Centre nurtures upcoming Start-up and engage students with agro-based economic ventures. Seventy-one separate training programmes, workshops and festivals to promote entrepreneurship were conducted by ED Club and Startup and Innovation Cell, Research and Development Cell, Departments and Clubs. Outcomes Four Patents Filed; Two new species and one genus of bagworm moths were discovered. Two Startups are working from the Incubation Centre. The college participated in ARIA ranking. Institution participated in National Institution Ranking Framework in 2022-2023 year under innovation category.



Session on Accelerating Opportunities for Early-Stage Entrepreneurs

The Entrepreneurship Development Club, Research and Post Graduate Department of Commerce, Innovation and Entrepreneurship Development Centre and Institution's Innovation Council, St. Thomas College (Autonomous), Thrissur jointly organized a webinar on "Accelerating Opportunities for Early-Stage Entrepreneurs" on 25 August 2022. The objectives of the webinar was to provide knowledge on good opportunities for the early-stage entrepreneurs to grow their business and improve the chances to attract good venture capital firms to invest in the startup at some point.



Session on Lean Start-up and Minimum Viable Product/Business

The Entrepreneurship Development Club, Institution Innovation Council and the Innovation and Entrepreneur Development Centre jointly organised a One-day Workshop on Lean Start Up and Minimum Viable Products/Business on 27th August 2022 at St Thomas College (Autonomous), Thrissur. The session was handled by the Director of Centre for Alternative Living, Chalakkudy- Mr Varghese Paul. The workshop was inaugurated by Rev Fr Martin KA, Principal, St Thomas College (Autonomous), Thrissur. Mrs. Sindhu George, ED Club coordinator and programme coordinator welcomed the gathering.

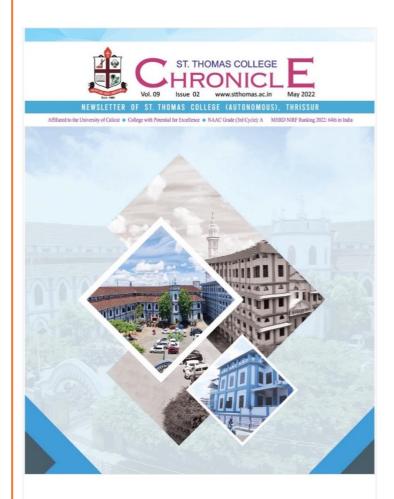


Preparation of Academic Calendar

IQAC ensured timely preparation and release of college academic calendar for the year 2022-2023. Inputs and scheduling of various events were collected from Governing council, Academic Council, Office of the Controller of Examinations, College Council, Principal, Departments, Cells and Clubs. Rev. Dr. Flergin Antony, Assistant Professor, meticulously organized the preparation of calendar by streamlining the data collected from various stakeholders under the guidance of Principal and IQAC. Academic Calendar took into consideration the curricular, co-curricular and extra-curricular activities in the College and the proposed examination schedules.

College Newsletters

The ninth volume of Chronicle, the official college newsletter, was released on October 2022

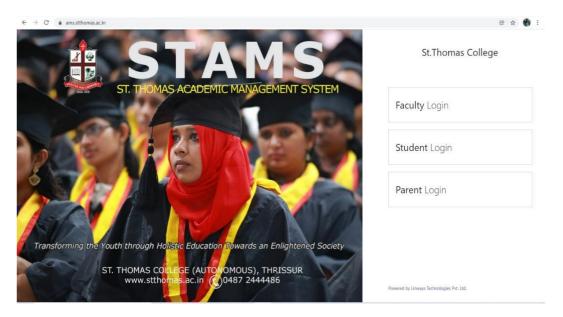


SANTHOME CHRONICLE VOL.9 NO.2 MAY 2022

Besides, the online Daily Newsletter is being released every day through the college website, edited and published by Dr. Anu Paul, Assistant Professor, supported by the SQAC members.

e-Governance Initiatives

Admission was conducted completed online including personal interactions with the candidates and parents and payment of fees. Student Induction Programme was conducted online. Class PTAs, General PTA and Global Alumni Meets were organized online with the support of appropriate software. The ERP was updated with the newly recruited faculty, students and staff. Almost all seminars, conferences and training programmes were conducted online in the context of Covid.



Teaching-Learning Process was conducted in online mode with the support of Moodle online platform. Faculties created video lectures and posted it on the college YouTube channel for the benefit of the student fraternity at large. Feedback mechanism was done in online mode. Interactive Panels were installed at various seminar halls to facilitate online teaching-learning process. In order to implement Question Bank system under OBE paradigm, QnSmarti was employed under the office of Controller of Examinations.

Financial Support to organize Events

IQAC supported Academic Departments, Clubs and Cells with financial incentives to organize events that would improve quality at various levels. Academic Departments were supported to organize seminars, conferences, workshops and training programmes. Clubs and Cells were financially supported to organize skill development programmes.

Self-Appraisal of Faculty and PBAS

IQAC initiated collection of Self-Appraisal of Faculty to be submitted to the manager for evaluation and enhancement of the faculty. Additionally, the Performance Based Appraisal System of the faculty for promotion scrutinized by IQAC and sent to the affiliating University.

SWOC Analysis and NAAC Report Analysis

IQAC organized Strengths-Weaknesses-Opportunities-Challenges (SWOC) analysis of St. Thomas College (Autonomous), Thrissur, as a tool for quality improvement at academic and administrative level. The College Council, Management, IQAC and the faculty got involved in the SWOC process. The NAAC Peer Team Report of 4th Cycle was analyzed to take corrective measures. Infrastructural requirements were submitted to the management. Academic requirements were submitted to the principal.

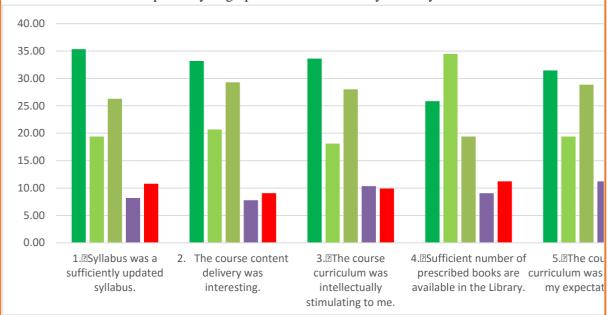
Feedback Mechanism

Feedback on Curriculum

Feedback on syllabus by the students, faculty, alumni and employers was collected which was given to the Department of Statistics for analysis. The analysis reports were given to the academic Deans to be communicated to the respective Boards of Studies for further consideration.

Attributes	Syllabus was a sufficiently updated syllabus.	The course content delivery was interesting.	The cou curriculum v intellectually stimulating to me.	vas	Sufficient number prescribed pooks a available in tl ibrary.
Agree	35.34	33.19	33.62		25.86
Strongly Agree	19.40	20.69	18.10		34.48
No Opinion	26.29	29.31	28.02		19.40
Disagree	8.19	7.76	10.34		9.05
Strongly Disagree	10.78	9.05	9.91		11.21
Total	100.00	100.00	100.00		100.00

Sample analysis graph from feedback on syllabus by alumni



The analysis report was posted on the college website. Discussions regarding the recommendations and suggestions put forth by the stakeholders were taken up in the respective department councils and Boards of Studies based on the instructions given by IQAC. The proposed changes regarding the curriculum were discussed and ratified by the Board of studies and Academic Council. The summary and action taken report of the same was posted on the college website.

Feedback on Teachers and Teaching

Feedback on teachers and teaching-learning process in the college was taken from students in online mode through college ERP. The input of the feedback was automatically processed by the online tool. The analysis of the feedback was evaluated and made available to the respective teachers for further improvement in the teaching learning process. Principal took corrective and enhancive measures with the individual teachers wherever necessary.

Exit Survey from Outgoing Students

In view of bettering the academics, infrastructure, services and co-curricular ambience in the institution, an Exit survey was conducted among the out-going students. The survey consisted of two sections; the first enquires about the achievement of student learning outcomes and the second asks about satisfaction with various aspects and services of the college.

Outcome Attainment Analysis under OBE Scheme

In continuation of the implementation of Outcome-Based Education at St. Thomas College, the attainment of outcomes was assessed for the batches and students who passed out in April, 2023. From the assessment of Course Outcomes, attainment of Programme Outcomes and Programme Specific Outcomes was calculated. The analysis reports were made available to all Departments by IQAC.

Faculty Development Programmes

NAAC Mock Peer Team Visit 2022

NAAC Mock Peer Team Visit was scheduled on 19 & 20, August, 2022. Departmental PPT presentations were organized and Heads of Departments were prompted to make necessary adjustments to their presentations based on previous feedback. All departments underwent thorough inspections during the visit, which concluded with an exit meeting on August 20th, 2022.





Santhome Darshan 2022



Organized by IQAC, ST. THOMAS COLLEGE (AUTONOMOUS), THRISSUR



ANNUAL ACADEMIC STRATEGIC PLANNING PROGRAMME

MAR TONY NEELANKAVIL
(Auxiliary Bishop of Thrissur & Manager)

JUNE 29, 30 & 01 JULY 2022



Prof. HARRY CLEETUS (Former Principal St. Albert's College, Ernakulam)

IQAC organised an Annual Academic Strategic Planning Programme on 29th, 30th June and 1st July 2022. SSR criteria presentations were organized and departmental sessions for annual strategic planning were also organized. Founder's Day talk was also organized on 1st July 2022.



Online/Face-to-Face Faculty Development Programmes

Faculty members of the College attended several Orientation Programmes, Refresher Programmes, Training Programmes, Short Term Programmes and other Faculty Development Programmes organized by HRDCs, online platforms, Teaching-Learning centres recognized by UGC in online/offline mode. A total of 69 teachers attended such faculty development programmes during the academic year.

Name of Teacher who	Title of the programme	Duration
attended the programme		
	Refresher Course in	
	Material Science, UGC-	
	HRDC, University of	
Johns Naduvath	Calicut	17-06-2022 to 30-06-2022
	Online Six Day FDP on	
	"AD8302-	
	FUNDAMENTALS OF	
	DATA SCIENCE", St.	
	Joseph's Institute of	
	Technology, Anna	
Jisha K	University, Chennai	20-06-2022 to 25-06-2022
	Online Six Day FDP on	
	"AD8302-	
	FUNDAMENTALS OF	
	DATA SCIENCE", St.	
	Joseph's Institute of	
	Technology, Anna	
Jincy T J	University, Chennai	20-06-2022 to 25-06-2022
	UGC Sponsored Faculty	
	Induction Program, UGC-	
	HRDC, North Eastern Hill	
Ashlin Mathew P M	University	29-06-2022 to 28-07-2022
	Two-Week International	
	Online Workshop on	
	Teaching and Research	
	Capacity Building in	
	Political Science and	
	International Relations,	01-07-2022 to 20-07-2022
	School of International	
	Relations and Politics,	
	Mahatma Gandhi	
	University, Kottayam,	
Blessy Paul C	Kerala	
	UGC Sponsored Online	
	Refresher Course in	
	Material Science	
	(Multidisciplinary), UGC-	
	HRDC Bharathidasan	
Ann Mary K A	University	05-07-2022 to 18-07-2022
	Refresher Course in English	
	Language and Literature,	06-07-2022 to 19-07-2022
Bibin Joseph	UGC-HRDC, University of	

	Calicut	
	Refresher Course in	
	Environmental Science	
	(Multidisciplinary), UGC-	
	HRDC, University of	12.07.2022 . 26.07.2022
Geethu Elizabath Thomas	Calicut	13-07-2022 to 26-07-2022
	National level FDP on	
	Latex, IQAC, SST College	18-07-2022 to 23-07-2022
Simson C S	of Art and Commerce	
	National Moth Week Global	
Joyce Jose	Citizen Science	23-07-2022 to 31-07-2022
	One week Online Short-	
	Term Program on Disaster	
	Management, Human	
	Resource Development	
	Centre, University of	
Jency Thomas	Hyderabad	25-07-2022 to 30-07-2022
	19th Refresher Course in	
	Life Sciences, UGC-HRDC,	
Thomas MT	University of Calicut	05-08-2022 to 19-08-2022
	ONE-WEEK	
	INTERNATIONAL FDP	
	ON TESOL AND ELT,	
	Satyabama Institute of	
	-	
Anu Jose	Science and Technology, Chennai	08-08-2022 to 12-08-2022
Anu Jose		08-08-2022 to 12-08-2022
	ONE-WEEK	
	INTERNATIONAL FDP	
Aparna T	ON TESOL AND ELT,	
	Satyabama Institute of	
	Science and Technology,	00 00 0000 10 00 0000
	Chennai	08-08-2022 to 12-08-2022
	ONE-WEEK	
	INTERNATIONAL FDP	
Sithara M S	ON TESOL AND ELT,	
	Satyabama Institute of	
	Science and Technology,	
	Chennai	08-08-2022 to 12-08-2022
	ONE-WEEK	
	INTERNATIONAL FDP	
Swathymol K S	ON TESOL AND ELT,	
Swamymork S	Satyabama Institute of	
	Science and Technology,	
	Chennai	08-08-2022 to 12-08-2022
	Inter/ Multi-Disciplinary	
	Refresher Course in	
	MOOC's Development and	10-08-2022 to 23-08-2022
	Delivery, UGC-HRDC,	
Rani Sebastian	University of Ranchi	
	Classical Electromagnetism	
	- 2 (Magnetostatics), Centre	
	for Continuing Education,	15-08-2022 to 25-12-2022
	Indian Institute of	15-00-2022 10 25-12-2022
John Schootion		
Joby Sebastian	Technology Kanpur	

	0 1 11 11	
	Seven days residential	
	Training Programme for	10.00.000
	untrained Programme	19-08-2022 to 25-08-2022
	Officers of NSS,	
Renjith Varghese	ETI University of Calicut	
	Online one week Faculty	
	Development Programme on	
	"ACADEMIC RESEARCH	
	WRITING", Teaching	05-09-2022 to 11-09-2022
	Learning Centre,	
	Ramanujan College,	
Sabu A S	University of Delhi	
2404112	International Workshop on	
	Integrated Approaches of	
	Stochastic Modelling and	
	Data Science for Sustainable	
		07-09-2022 to 11-09-2022
	Development, S V	
	University & Indian Society	
3.6.1	for Probability & Statistics	
Mathew Thomas	(ISPS)	
	Refresher Course in Physics,	
	UGC- HRDC, Kumaon	13-09-2022 to 27-09-2022
Jilmy P Joy	University, Nainital	
	Two Week Interdisciplinary	
	Refresher Course on	
	Research Methodology and	
	Data Analysis, Teaching	16-09-2022 to 30-09-2022
	Learning Centre,	
	Ramanujan College	
Mestin P C	University of Delhi	
	Two Week Interdisciplinary	
	Refresher Course on	
	Research Methodology and	
	Data Analysis, Teaching	16-09-2022 to 30-09-2022
	Learning Centre,	
	Ramanujan College	
Jilna John	University of Delhi	
	ONLINE TWO - WEEK	
	REFRESHER COURSE IN	
	"MATHEMATICAL	
	SCIENCES", Teaching	26-09-2022 to 10-10-2022
	Learning Centre,	20 07 2022 to 10-10-2022
	Ramanujan College,	
Ashbin Mathaw	S S	
Ashbin Mathew	University of Delhi ONLINE TWO - WEEK	
	REFRESHER COURSE IN	
	"MATHEMATICAL	26.00.2022 10.10.2022
	SCIENCES", Teaching	26-09-2022 to 10-10-2022
	Learning Centre,	
	Ramanujan College,	
Viji M	University of Delhi	
	Refresher Course in	
	Chemistry, UGC-HRDC,	
Jisha Joseph	North Eastern Hill	31-10-2022 to 15-11-2022

University Molecular methods on precision oncology - An	
Introductory Course, Amala	
Institute of Medical	
Sciences, Thrissur & Roche Franchischer Medicine 200 11 2022 to 22 1	10.0000
Johnpaul C I Foundation Medicine 09-11-2022 to 22-1	. 2-2022
Online Short-Term Course	
on "Gender Sensitization"	
UGC - HRDC, Jawaharlal 14-11-2022 to 19-1	1-2022
Nehru Technological	
Anu Paul University Hyderabad.	
Refresher course in	
Comparative Literature,	
UGC-HRDC, Maulana 15-11-2022 to 28-1	1-2022
Azad National Urdu	
Sheeba C V University, Hyderabad	
Oniversity, Tryderabad	
Short Term Course on	
Research Methodology	
(Online), UGC-HRDC, Goa 16-11-2022 to 22-1	1-2022
Mary K Francis University	
Refresher Course in	
Economics Commerce and	1 2022
Business Management 17-11-2022 to 30-1	1-2022
(IDC), CPDHE (UGC-	
Geetha Gokul HRDC), University of Delhi	
Refresher Course on	
Environmental Science	2022
(MD), UGC-HRDC, 22-11-2022 to 05-1	. 2-2022
Daison P J Bharathiar University	
One-week Short Term	
GIAN Course on Manuals	
of Motherhood: Meditations	
on Transnational Literary 28-11-2022 to 02-1	2-2022
Tropes, Women's College,	
Christeena T Jose Aligarh Muslim University	
Refresher Course Winter	
School in Physics &	
Chemistry, UGC-HRDC,	
Reeja Johnson Kannur University 01-12-2022 to 14-1	2-2022
Refresher Course in ICT and	
Online Teaching	
(Interdisciplinary), UGC-	
HRDC, University of	
Vimala Jose Calicut 06-12-2022 to 19-1	2-2022
Short Term Course on	0
"Research Methodology" by	
UGC - HRDC, Jawaharlal	
Nehru Technological	0.000
Aji C V University Hyderabad. 12-12-2022 to 17-1	2-2022
Professional Development	
<u> </u>	
Programme on 21-12-2022 to 31-1 Sanjo Jose 'Implementation of	12-2022

	NEDOGO	
	NEP2020	
	for University and College	
	Teachers', IGNOU	
	Refresher Course-	
	Mathematics, statistics and	
	Computer Science, UGC-	
Jiju A Mathew	HRDC, Kannur University	05-01-2023 to 18-01-2023
	Refresher Course in Life	
	Sciences (Interdisciplinary),	
Sandhya Vincent	UGC-HRDC, Goa	
Neelamkavil	University	10-01-2023 to 23-01-2023
1 (001001111111111111111111111111111111	Five Days FDP on AWS	10 01 2020 00 20 01 2020
	Cloud, AIT- CSE	13-01-2023 to 17-01-2023
Prinson P T	Chandigarh University	13-01-2023 to 17-01-2023
THISOHT T	i i	
	Online one week Faculty	
	Development Programme on	
	"ICT Tools for Teaching	
	and Learning", Teaching	
	Learning Centre,	
	Ramanujan College,	
Alphonsa Mathew	University of Delhi	16-01-2023 to 22-01-2023
	Online one week Faculty	
	Development Programme on	
	"ICT Tools for Teaching	
	and Learning", Teaching	16-01-2023 to 22-01-2023
	Learning Centre,	
	Ramanujan College,	
Antony John E F	University of Delhi	
Tintony voint E i	7 Day National Level	
	Online Faculty	
	Development Program on	
	Outcome Based Education	
		19 01 2022 42 25 01 2022
	(OBE), S.E.S College,	18-01-2023 to 25-01-2023
	Sreekandapuram in	
	association with The Kerala	
	State Higher Education	
Anjaly Markose	Council (KSHEC)	
	7 Day National Level	
	Online Faculty	
	Development Program on	
	Outcome Based Education	
	(OBE), S.E.S College,	18-01-2023 to 25-01-2023
	Sreekandapuram in	
	association with The Kerala	
	State Higher Education	
Ragesh Raghavan A	Council (KSHEC)	
5	7 Day National Level	
	Online Faculty	
	Development Program on	
	Outcome Based Education	
		18-01-2023 to 25-01-2023
	(OBE), S.E.S College,	
	Sreekandapuram in	
D'al 77.1	association with The Kerala	
Rithusree K J	State Higher Education	

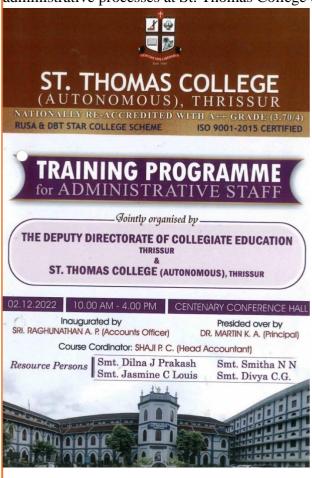
	Council (KSHEC)	
	7 Day National Level	
	Online Faculty	
	Development Program on	
	Outcome Based Education	
	(OBE), S.E.S College,	18-01-2023 to 25-01-2023
	Sreekandapuram in	
	association with The Kerala	
	State Higher Education	
Linay Vincent	Council (KSHEC)	
Lincy Vincent	` /	
	7 Day National Level	
	Online Faculty	
	Development Program on	
	Outcome Based Education	
	(OBE), S.E.S College,	18-01-2023 to 25-01-2023
	Sreekandapuram in	
	association with The Kerala	
	State Higher Education	
Della Davis	Council (KSHEC)	
	7 Day National Level	
	Online Faculty	
	I	
	Development Program on	
	Outcome Based Education	10.01.000
	(OBE), S.E.S College,	18-01-2023 to 25-01-2023
	Sreekandapuram in	
	association with The Kerala	
	State Higher Education	
Priyankamol Tom	Council (KSHEC)	
-	7 Day National Level	
	Online Faculty	
	Development Program on	
	Outcome Based Education	
		18-01-2023 to 25-01-2023
	(OBE), S.E.S College,	18-01-2023 to 23-01-2023
	Sreekandapuram in	
	association with The Kerala	
	State Higher Education	
Saritha K	Council (KSHEC)	
	7 Day National Level	
	Online Faculty	
	Development Program on	
	Outcome Based Education	
	(OBE), S.E.S College,	18-01-2023 to 25-01-2023
	Sreekandapuram in	
	association with The Kerala	
Min M I	State Higher Education	
Viju M J	Council (KSHEC)	
	Short Term Course in	
	Research Methodology-	19-01-2023 to 25-01-2023
	Science, UGC-HRDC,	17 01 2023 to 23 01-2023
Nicy Sebastian	Kannur University	
,	Short Term Course in	
	Research Methodology-	
Eljo Joseph T	Social Science &	19-01-2023 to 25-01-2023
	Humanities, UGC-HRDC,	
	Trumamues, OOC-TRDC,	

	Kannur University	
	Agile Methodology Virtual	
Jeeshma Jaison		
Jeesiina Jaison	Experience Program,	01 02 2022 to 15 02 2022
	cognizant	01-02-2023 to 15-02-2023
	Five Days FDP on MLOps,	
Nithya Jojen	AIT- CSE Chandigarh	02-02-2023 to 06-02-2023
	University	
	Five Days FDP on MLOps,	
Ancy Joseph K	AIT- CSE Chandigarh	02-02-2023 to 06-02-2023
	University	
	UGC Sponsored Online	
	Refresher course in	
	Inclusive education	
	(Multidisciplinary), UGC-	
	HRDC Bharathidasan	
Joby Paul	University	07-02-2023 to 20-02-2023
300 y 1 uui	Swayam Online course -	07 02 2023 to 20-02-2023
	Introduction to machine	
Shailendran V		22-01-2023 to 22-03-2023
Shahehurah v	learning One week Feether	22-01-2023 tO 22-03-2023
	One week Faculty	
	Development Programme on	
	"Babasaheb Ambedkar &	
	His Visionary India: From	
	Perception to Inception",	
	Teaching Learning Centre	
	Ramanujan College,	
Biju M A	University of Delhi	27-02-2023 to 05-03-2023
	One week Certificate course	
	of Research Methodology,	
	BMS College For Women	
	and Ginadevi Research	
Greeshma Mohan	Institute	01-03-2023 to 07-03-2023
	UGC Sponsored Refresher	
	Course in Education and	
	Teaching Methods	
	(Multidisciplinary), UGC-	
Florgin Antony	HRDC, University of	09 03 2022 to 21 02 2022
Flergin Antony	Kerala, Trivandrum	08-03-2023 to 21-03-2023
	7 Day National Level	
	Online Faculty	
	Development Program on	
	outcome Based Education	
	(OBE), St. James College of	
	Nursing and St. James	08-03-2023 to 15-03-2023
	College of Pharmaceutical	
	Sciences, Chalakudy in	
	association with The Kerala	
	State Higher Education	
Dalia Varghese	Council	
5	7Day National Level Online	
	Faculty Development	
	Program on outcome Based	08-03-2023 to 15-03-2023
	Education (OBE), St. James	00 00 2023 to 13 03 2023
Shemi John	College of Nursing and St.	
PHOTH JOHN	Conege of running and St.	

	I C 11 C	
	James College of	
	Pharmaceutical Sciences,	
	Chalakudy in association	
	with The Kerala State	
	Higher Education Council	
	ID refresher Course Issues	
	on Child Development,	
	Women and Gender	
	Sensitisation, UGC-HRDC,	
Divya George	Gauhati University	11-03-2022 TO 25-03-2022
	ID refresher Course Issues	
	on Child Development,	
	Women and Gender	
	Sensitisation, UGC-HRDC,	
Sindhu George	Gauhati University	11-03-2022 TO 25-03-2023
<u> </u>	Refresher Course-	
	Mathematics, statistics and	
	Computer Science, UGC-	04-05-2023 to 17-05-2023
Anil George K	HRDC, Kannur University	
	6 Weeks (60 hours) Live	
	Online Industrial Training	
	on Machine Learning and	
	Artificial Intelligence,	
	EduLakes Solutions LLP in	
	Association with National	
	Service Scheme (NSS) - IIT	
Maidhili Mohan K	Roorkee	22-05-2023 to 30-06-2023
	7 Weeks (60 hours) Live	
	Online Industrial Training	
	on Machine Learning and	
	Artificial Intelligence,	
	EduLakes Solutions LLP in	
	Association with National	
	Service Scheme (NSS) - IIT	
Rameela Ravindran K	Roorkee	22-05-2023 to 30-06-2024
Kameera Kavingran K	Online one week Faculty	22-03-2023 to 30-00-2024
	Development Programme on	
	"National Education Policy-	
	1	
	2020", Teaching Learning	
Inlin Androne	Centre, Ramanujan College,	20 05 2022 to 04 06 2022
Julie Andrews	University of Delhi	29-05-2023 to 04-06-2023

Webinar for the Non-Teaching Staff

St. Thomas College (Autonomous), Thrissur, organized a comprehensive training programme for its administrative staff on 2nd December 2022. The one-day event aimed to enhance the skills and knowledge of the administrative team, ensuring efficient and effective functioning. Shri. Jenson V. D. (Senior Superintendent) extended a warm welcome to all participants, creating a congenial atmosphere for the training sessions. Rev. Dr. Martin K. A. (Principal) delivered an inspiring speech, emphasizing the importance of continuous learning and professional development. Sri. Shaji P C. (Head Accountant) inaugurated the training, highlighting the significance of the programme in improving administrative processes. Dr. Sajesh T. A. (IQAC Coordinator) commended the initiative and its potential impact on the overall efficiency of the administrative staff. Following the inaugural function the first class was conducted by Smt. Divya C G addressing the topic of grade promotion. After a brief tea break Smt. Smitha N N, covered the topic of pension. After the lunch break Smt. Dilna J Prakash and Smt. Jasmin C Louis conducted detailed sessions covering the seventh pay fixation of the teaching faculty. The resource persons had fruitful discussions with the participants and answered all the raised queries meticulously. The training programme was concluded with a Vote of Thanks delivered by Joby A V (Head Accountant), expressing gratitude to the organizers, trainers, and participants. The initiative was a success, providing valuable insights and skills that will undoubtedly contribute to the ongoing improvement of administrative processes at St. Thomas College (Autonomous), Thrissur.

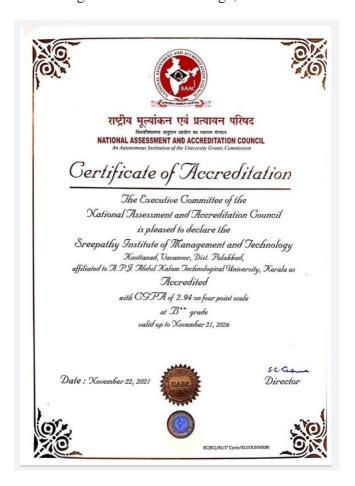




Mentee College Accredited

IQAC of St. Thomas College (Autonomous), Thrissur, mentored six colleges under UGC Paramarsh Scheme. The mentee colleges are going through various stages of accreditation process. Jubilee College of Nursing, Thrissur, and Amala College of Nursing and Sreepathy Institute of Management and Technology (SIMAT), Vavannoor submitted Self Study

Report. And peer team visit held SIMAT, Vavannoor and the college was accredited with B++ Grade with Grade Point 2.94. SIMAT is the first mentee college that was accredited through the constant mentoring of St. Thomas College, Thrissur.



Student Enrichment Programmes

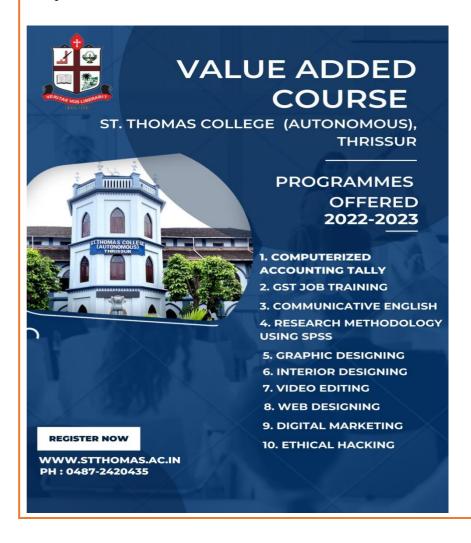
Student Induction Programme

Santhome Initiation-2022 was held for first-year UG and PG students on August 19, 22, and 23, 2022. Rev. Fr. Raju Akkara presided over the event, and induction activities run by IQAC and the student induction committee followed. Students were provided with orientation talks, code of conduct workshops, motivational talks, an overview of the College's many facilities and student support systems, and other events during the induction programme. The opportunity to get to know themselves with the College and its facilities were excellently provided to the incoming students.



Value-added Courses

St. Thomas College, Thrissur, introduced number of value-added courses for enhancing the skill development and employability of students. All first-year undergraduate students were expected to subscribe to at least one value-added course during the academic year. Courses were organized in blended mode. Dr. Sr. Alphonsa Mathew, Vice Principal, was the coordinator of the value-added courses. Certificates were issued to students who successfully completed the courses.



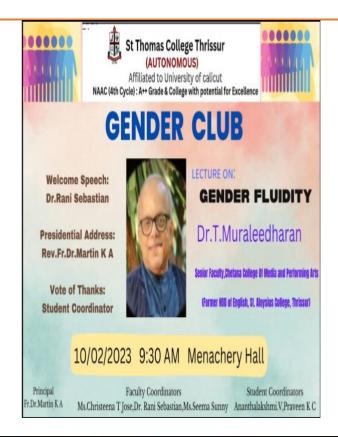
Two Day National Symposium

Post-graduate and Research Department of Mathematics jointly with KSCSTE and KMA organized a two –day national symposium on "Emerging trends in Mathematics", October 27-28 2022. The Department head, Dr. Saju M.I., welcomed everyone to the event. The executive manager, Rev. Fr. Biju Panengaden, inaugurated the symposium, and the Principal, Rev. Dr. Martin K.A., gave the Presidential Address. The honorees included Prof. Vincent Joseph Pulickottil, Dr. Sunny Kuriakose, KMA Secretary, Dr. Fr. Anil K. George, Dr. P.L. Anthony, (Mathematics), and the former principal of Christ Engineering Colleget Irinjalakuda. Dr. Sr. Julie Andrews, Convener, ETAM, 2022, gave the vote of appreciation.



Lecture on Gender Fluidity

Gender club organized a lecture on gender fluidity on 10, Feruary 2023. The program was inaugurated by Dr.T Muraleedharan, Senior faculty Chethana Media and Performing Arts, Thrissur.





Training Programme on Substance Use Disorders

A training workshop on the identification and management of substance use disorders was arranged for November 11, 2023 by the Department of Social Work in partnership with Vimukthi, the Kerala government's anti-drug campaign. The program's primary goal was to gather creative suggestions for educating students, young people, kudumbasree, coastal communities, tribes, and transgender individuals about substance misuse.





Research and Innovation

Research Awards to Faculty

It was decided to grant Research Awards to distinguished researchers in the college. Research Council in collaboration with IQAC set benchmarks and criteria to identify the deserving faculty and research scholars who excelled in research. Dr. Alphonsa Mathew, assistant professor and research guide, was awarded the lifetime best researcher award. Awards were also distributed at the department level for research scholars and faculty who excelled in research.

Research and Innovation

St. Thomas College offers a venue for excellent research. With more than 120 research scholars and more than 50 research guides, ten research centers produce and distribute knowledge. Publications in journals included in Scopus, Web of Science, and UGC Care, as well as book chapters published by prestigious publishers like Taylor & Francis, Wiley, Spinger, etc., guarantee the quality of research. The institute began to receive patents for the results of its research. There are currently five pending patents, but only one has been granted. The research students have access to amazing facilities. Facilities such as central library, cubicles, and cabins offer conducive environments for research. During the academic year 2022-2023 three faculties from various departments awarded various fellowships /awards as the part of their research activities.

Faculties newly Qualified with PhD

Three faculty members of the college newly qualified Ph. D degree during 2022-2023. The following are the faculty members:



Dr. Gini Paul
Dept. of Economics



Dr. Bini Varghese K Dept. of Languages



Dr. Rasin R. S. Dept of Statistics



Dr. Martin KA Principal

