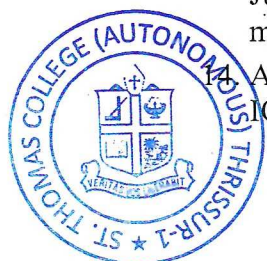




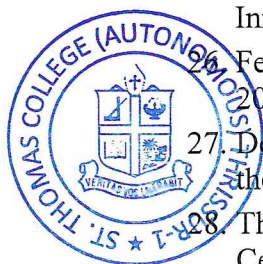
ACTION TAKEN REPORT 2019-2020

1. A workshop for Librarians of Aided Colleges was organized on 6 April, 2019, in the Menachery Hall, coordinated by Mr. Sanjo Jose, the college librarian. Sri Sanjo Jose and Sri Biju VV, Librarian, SH College (Autonomous), Thevara, were the resource persons.
2. Admission Cell and IQAC jointly organized a Pre-Admission Counselling for potential UG students on 7 & 10 May 2019. Dr. Sunil Sunny, Coordinator, Admission Cell, handled the Counselling session. 350 students and their parents attended the sessions.
3. IQAC in collaboration with Library, organised "Orientation Workshop on Research Writing for Publication and plagiarism" during 6-8 May 2019, for research scholars. Mr Ashok R. Chandran, an editor with 10+ years' experience in international academic publishing, was the resource person. 48 participants attended the workshop.
4. Orientation to the newly inducted Faculty was organized for 2 days on 1 and 2 June 2019. Mar Tony Neelankavil delivered the introductory session followed by various sessions including that of Dr. Anil George K, IQAC Coordinator.
5. As part of Centenary scholarship programme, international students from Sri Lanka and Nepal were given admission to UG programmes. Besides, students from Northeast were given admission to PG programmes.
6. Exit survey was conducted from students passed in the last academic year and it was analysed to take corrective and enhance measures.
7. Data for Survey of KSHEC portal was conducted and uploaded online.
8. Proposal for RUSA Funding (UGC) was submitted to the UGC in June 2019.
9. Proposal for STAR College scheme of DBT was submitted to the DBT in April 2019.
10. Orientation to the Faculty entitled 'Excellence Model in Higher Education' was organized by IQAC on 6 June 2019 for all the faculty of the college. Dr. Babu Sebastian, former VC, MG University, was the resource person.
11. Training for Nodal officers of Admission was held from 3 June 2019 for 3 days under the auspices of IQAC and Admission Cell.
12. The students' orientation for the first-year undergraduate students was organized on 8 June 2019. Fr. Varghese Kuthur, Executive Manager presided over and exhorted the students and their parents on proper motivation and orientation in higher education and changing youthhood. Dr. Joy K. L. inaugurated the program. Mr. Praveen was the resource person.
13. Orientation for the second and Final year UG and PG students was organized on 10 June 2019. Dr. P. P. Suresh Kumar, trainer, mentor and life coach delivered a motivational talk to the students.
14. A 6-day long students' induction program for the first-year students was organized by IQAC and SIP Committee starting from 8 June 2019.



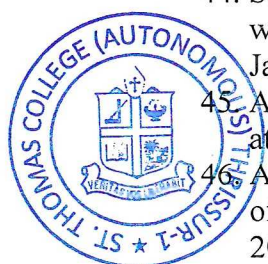


15. Students' induction program for the first-year postgraduate students was organized starting from 15 June 2019.
16. A workshop entitled 'Revisiting Vision & Mission of St. Thomas College' was organized in the conference hall by IQAC for the representatives of Management, administration, college council and IQAC on 12 June 2019. Mar Tony Neelankavil, Manager, shared his concepts on vision of the management in the workshop. Dr. Abraham Mathew from Chennai helped in orienting the participants and the need to revisit the Vision and Mission of a century old college in the changed scenario.
17. An orientation on the newly introduced Curriculum was conducted by IQAC for the teaching faculty on 25 June 2016 in the Medlycott Hall. Dr. C. L. Joshy, Associate Professor and former syndicate member, was the resource person.
18. An evaluation and analysis of performance of NIRF Ranking 2019 (Rank 54) was conducted.
19. A Symposium on 'Draft National Education Policy – 2019': Perspectives and Responses on Higher Education was organized by IQAC on 12 July 2019. Sri. K. Jayakumar IAS (Retd), former chief Secretary, Government of Kerala and Dr. Fr. Prasanth Johnson Palackapilly CMI, Principal, SH College, Thevara, Kochi and Mar Tony Neelankavil, Manager were the resource persons of the event.
20. IQAC ensured that the concerns of the faculty and the management on the proposals in the draft National Education Policy were communicated to the UGC by collecting the feedback of the faculty.
21. IQAC, in collaboration with the Chair for Christian Studies, Calicut University organized a colloquium on 'Draft National Education Policy – 2019' on 22 July 2019 for the managers and principals of colleges affiliated to Calicut University run by the Christian minorities.
22. A workshop for the faculty was organized by IQAC on revised NAAC Accreditation process on 3 August 2019 in the Menacherry Seminar Hall. Dr. S. V. Sudheer, Director, HRDC, Kerala University, was the resource person for the event.
23. A two-day workshop on Outcome Based Education was organized by IQAC in collaboration with Kerala State Higher Education Council (KSHEC), Thiruvananthapuram for the selected representatives from all departments on 26 and 27 August 2019.
24. Survey questions for Gender Audit were finalized. Ms. Christeena Jose was given charge to do the audit.
25. In order to strengthen entrepreneurial skills among the students, a week-long Innovation Festival was conducted in the first week of August 2019.
26. Feedback from Parents on the performance of the college was collected on 30 August 2019.
27. Department-level workshops were organized to work on PO, PSO and CO in line with the Bloom's Taxonomy of OBE.
28. The college was ranked with 2 Stars by Ministry of Education and MoE's Innovation Cell in November 2019 for the activities taken up for innovations and Start-ups.





29. Promotion files of several teachers were approved by IQAC.
30. St. Thomas College was selected as Mentor college by UGC under Paramarsh Scheme on 15 September 2019.
31. Student Satisfaction Survey was conducted among all students based on a questionnaire internally formatted for quality enhancement. The findings of the survey was communicated to the Principal and management for taking up corrective and enhance measures.
32. Workshops were organized at Elims College of Arts and Science on 19 October 2019, at Sreepati Institute of Management and Technology on 22 October 2019 and at St. Joseph College of Arts and Science, Pavaratty on 25 October 2019, as part of mentoring.
33. A seminar for the Student Coordinators of IQAC was organized on 30 September 2019 in the Menachery Hall on the role of students in quality enhancement and NAAC accreditation.
34. Swachh Bharat mission activities were organized for one week 2 October 2019.
35. A third workshop for Syllabus revision and outcome-based education at the departmental level was organized on 19 October 2019 in the departments and draft PSO and CO was given to Syllabus Monitoring Committee for review.
36. A colloquium on the role of faculty in Academics and Administration was organized on 18 October 2019. Dr. Cyriac Thomas, former Member of the National Commission for Minority Educational Institutions of India, was the resource person.
37. An awareness programme for teaching faculty on Sexual Harassment and Discrimination in Workplaces was jointly organized by IQAC and ICC on 13 November 2019.
38. Student Feedback on syllabus was collected by IQAC.
39. Beyond Paramarsh scheme, a Workshop on NAAC Accreditation was organized for the faculty of St. James Nursing College and Pharmacy College, Chalakudy, on 30 November 2019.
40. A 2-day long residential Faculty enrichment program was organized at XIME, Kochi, in collaboration with IQAC for the faculty, on 13 and 14 December 2019.
41. Promotion files of several teachers were approved by IQAC.
42. It was informed that syllabus is being revised in line with outcome-based education paradigm.
43. Student Feedback on syllabus was collected by IQAC.
44. Second batch and third batch of 2-day long residential Faculty enrichment program was organized at XIME, Kochi, in collaboration with IQAC for the faculty, on 2 & 3 January 2020 and 14 & 15 February, 2020 respectively.
45. A Workshop on NAAC Accreditation was organized under UGC Paramarsh Scheme at St. Teresa's College of Arts and Science, Kottakal, Mala, on 15 February 2020.
46. A workshop cum orientation program for the IQAC coordinators and representatives of Mentee Colleges under Paramarsh Scheme was organized on Friday 31st January 2020 in the conference hall.





ST. THOMAS COLLEGE (AUTONOMOUS)

THRISSUR, KERALA - 680 001



NAAC 4th Cycle Accreditation

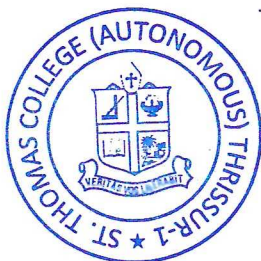
College with Potential for Excellence

NIRF Ranking 2021: 64

www.stthomas.ac.in

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47. Signing of Memorandum of Understanding took place between Sreepathy Institute of Management and Technology, Vavannoor and St. Thomas College, Thrissur on mentoring for NAAC Accreditation on 29 November 2019.
48. The website of the college was updated with new content and facelift and was released in February 2020.
49. Orientation for the Student Representatives of IQAC from each class was organized by IQAC on 23 January 2020.
50. A workshop on Challenges of 4th Cycle NAAC Accreditation was organized by the IQAC under UGC Paramarsh Scheme, on 18th February, 2020. Dr. M. P. Rajan, NAAC Peer team member, was the resource person.
51. A workshop on Office Administration in Colleges for the administrative staff of colleges was organized on 22 February 2020.



Dr. Anil George K
IQAC Coordinator

Principal
St. Thomas College (Autonomous)
Thrissur - 680 001