# ST. THOMAS COLLEGE (AUTONOMOUS), THRISSUR

# **IQAC ANNUAL REPORT 2016-2017**



Estd. 1889



# INTERNAL QUALITY ASSURANCE CELL

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# INTERNAL QUALITY ASSURANCE CELL

#### **OBJECTIVE**

The primary aim of the IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.

#### VISION

The Internal Quality Assurance Cell (IQAC), established in accordance to NAAC guidelines, aim to work towards quality sustenance and enhancement of the academic and administrative performance of the Institution.

#### **MISSION**

- Developing a system for conscious, consistent and catalytic improvement in the performance of its principal stakeholders, that is staff and students of the Institution.
- Promoting innovative practices that continually improves the effectiveness of the learning experiences of students/staff.
- Upholding the goals of quality enhancement and sustenance towards organizing various activities and programmes on the Campus.
- Promoting a learner centric environment for students and staff that foster the mission and vision of the Institution.

#### **FUNCTIONS**

- Development and application of quality benchmarks / parameters for the various academic and administrative activities of the institution.
- Dissemination of information on the various quality parameters of higher education.
- Organisation of workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of the various programmes / activities leading to quality improvement.
- Preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality parameters.
- Organising orientation programmes for the Staff and the Administrative Staff.
- Administering Feedback Mechanism for the College.

# **IQAC Composition**

Dr. Jenson P. O., Principal (Chairman)

Dr. C. S. Biju (IQAC Coordinator)

Dr. Francy K. Kakkassery (IQAC Joint Coordinator)

Dr. Thomas Paul Kattookaran (NAAC Coordinator)

Dr. Joby Thomas K.

Dr. Fr. Martin K. A.

Dr. C. D. Varghese

Ms. Gini Paul

Dr. V.M. Chacko

Mr. M. I. Saju

Dr. Jiju A. Mathew

Dr. Sunil Jose

Mr. Joby Sebastian

Ms. Seema Sunny

Mr. Sanjo Jose

Mr. Tony Joseph

Mr. Jenson V. D.

Student Representative

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# **IQAC ANNUAL REPORT 2016-2017**

# NAAC 3<sup>rd</sup> Cycle Accreditation

St. Thomas College (Autonomous), Thrissur, was **re-accredited with A Grade** with a remarkable **3.40 on a four-point scale**, after the NAAC peer team visit held in December 2016.



# **College with Potential for Excellence (CPE)**

St. Thomas College (Autonomous), Thrissur, was awarded with the prestigious 'College with Potential for Excellence (CPE)' status by the UGC. The status is a shot in the arm to take the institution to the next level of growth.



डॉ. निसार अहमद मीर संयुक्त सचिव

Dr. Nisar Ahmad Mir Joint Secretary



#### विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

वहादुर शाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : 011-23212027 फैक्स Fax : 011-23219719 e-mail : nisarmir.ugc@nic.in

#### Speed post

No. F.12-1/2010/2015(NS/PE)

May, 2016

The Principal, St. Thomas' College (Autonomous) College Road, Thrissur, Kerala – 680001 12 7 MAY 2016

Sub:- Award of "Colleges with Potential for Excellence "(CPE) Status during XII Plan period under the CPE Scheme.

Sir/Madam

This is with reference to the Interface meeting held in the UGC office from 27.01.2016 to 30.01.2016 with the Expert Committee on "Colleges with Potential for Excellence "(CPE) to approve the action plan and budget of colleges during the XII Plan period under the CPE Scheme

I am pleased to inform you that UGC has approved the College with Potential for Excellence "(CPE) Status to your college under the CPE Scheme for a period of five years. The CPE status will be effective from 1<sup>st</sup> April, 2016 to 31<sup>st</sup> March, 2021 subject to submission of following certificates/undertaking from the college:-

- Declaration that the salary of teaching and non-teaching staff is being paid by the State Government (along with documentary evidence).
- Undertaking that CPE funds will not be used on un-aided/Self-financing departments/ courses of the college.
- Certificate to the effect that provisions laid down in the CPE guidelines will be strictly adhered to.
- 4) Delinking the plus-2 courses, in case of composite colleges.

Pertinent to mention here that during Interface meeting it was observed that some of the colleges have ambiguity about delinking the plus-2 courses from the colleges. In this connection, it is to inform you that as per the XII Plan CPE guidelines, If a college is a composite college, it should take immediate steps to delink the plus-2 courses from the college.

It is reiterated that  $1^{\rm st}$  instalment of grant under the Scheme will be released to the college only after submission of above documents.

With warm regards,

Yours sincerely

(Dr. Nisar Ahmad Mir) Joint Secretary

Manager and Principal lauded the efforts of IQAC in obtaining the remarkable achievement, especially the efforts of Dr. C. S. Biju, in this regard. Dr. Alphonsa Mathew, Assistant Professor, was entrusted with the implementation of the CPE scheme.

# **Quality Initiatives by IQAC**

# 3<sup>rd</sup> Cycle NAAC Accreditation

The third Cycle of NAAC Accreditation of the college was conducted during the current academic year. Extensive preparations had been done for the preparation and submission of Self Study Report for 2011-2016, the assessment period. The preparations were undertaken under the leadership of Dr. C.S. Biju and Dr. Thomas Paul Kattookaran, NAAC Coordinator. The visit of the NAAC Peer team took place on 5-7 December, 2016. Prof. B. G. Mulimani, former Vice Chancellor, Gulbarga University, was the chairman of the NAAC peer team. Dr. R. W. Alexander Jesudasan, Principal, Madras Christian College, Tambaram, Chennai, was the member secretary. Dr. Ram Krishna Vyas, former Dean, Devi Ahalya University, Indore, Madhya Pradesh, was another member of the NAAC peer team. The 3<sup>rd</sup> cycle accreditation was an occasion to enhance the quality measures and quality benchmarks of the institution. The college was re-accredited with A Grade with 3.4 on four-scale point on 16 December 2016.

# **Preparation of Academic Calendar**

The process of preparing College Calendar for the new academic year was taken up by IQAC. The events and draft schedules were collected from the stakeholders. Based on the inputs, a draft college manual cum calendar was prepared which was evaluated and necessary corrections were made. The finalized version was printed and distributed to all faculty and students.

# **New IQAC Coordinator**

After the completion of the 3<sup>rd</sup> cycle NAAC accreditation, Dr. Anil George K, Assistant Professor, Department of Computer Science, was appointed as the new IQAC coordinator, to spearhead the quality initiatives and accreditation-ranking related dynamics in the college. Dr. Jenson PO, Principal, showered praise and gratitude on Dr. C. S. Biju, the outgoing IQAC Coordinator, for his relentless and committed service for the last ten years. Principal expressed hoped that a new team under the leadership of new IQAC Coordinator, plan well in advance for the next cycle of accreditation based on the lessons from 3<sup>rd</sup> cycle accreditation.



Thank you, Dr. C. S. Biju!



Welcome, Dr. Anil George K

# Preparation of AQAR and Submission

Annual Quality Assurance Report (AQAR) due to be submitted during the academic year was prepared by the IQAC for submission. Data pertaining to credentials of 2015-2016 was collected from departments, cells, committees and clubs. The data was cleaned, refined and converted into appropriate forms as required by NAAC. The data was submitted before the management committee and it was approved. AQAR was submitted at the due time.

# **Faculty Appraisal and Promotion**

Self-Appraisal was collected from all teaching faculty. Data in the format of Performance Based Appraisal System (PBAS) was collected from faculty whose promotion is due. The data was approved by IQAC and requests were forwarded to the Calicut University, to constitute a Screening Committee and facilitated the conduct of the screening process by inviting External experts, including University Nominees. As a result, university approved screening committees. PBAS of the respective faculty members were scrutinized by the committee appointed by IQAC. The PBAS after scrutiny and screening committee meeting was sent to Calicut University for approval.

## Feedbacking Mechanism

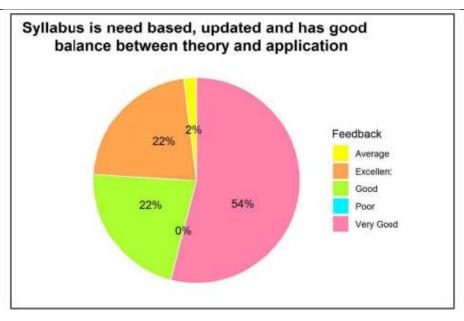
#### Feedback on Teachers and Teaching-Learning Process

Feedback on teaching process and faculty members was collected from students to assess the efficacy and efficiency of teaching-learning process in the college. The feedback was collected online in the college ERP. All students of the college participated in the feedback survey. The feedback analysis report was availed to the principal. Principal took remedial measures based on the feedback analysis report.

#### Feedback on Syllabus and Curriculum

Feedback on Syllabus and Curriculum from the students, teachers and other stakeholders was collected from 2016-2017. The feedback collected was analysed by IQAC with the support of statisticians in the department of Statistics. The analysis reports were availed to respective Boards of Studies for consideration in the revision of syllabus.

| and application |                         |  |
|-----------------|-------------------------|--|
| Attribute       | Percentage of Responses |  |
| Excellent       | 22                      |  |
| Very Good       | 54                      |  |
| Good            | 22                      |  |
| Average         | 2                       |  |
| Poor            | 0                       |  |



Snapshot from analysis of Teacher Feedback on syllabus

### e-Governance Initiatives in the College

- Admission was completely done using college ERP.
- The institutional ERP database was updated with the details of the newly recruited staff and the newly admitted students.
- Examinations (mid semester and end semester) of the current academic year were conducted online successfully. This has resulted in faster publication of results and access of results by students.
- Feedback on syllabus and feedback on teachers and teaching-learning process were conducted online through college ERP.
- Library activities including book transactions (using KOHA software) and online journals, online resource repository (e-Journals, e-ShodhSindhu, Shodhganga, N-List, etc) successfully functioned during the academic year.
- LCD projects/computers and Wi-Fi connectivity was availed to more departments and classrooms in the campus.

#### **IQAC Meetings**

To chalk out plans and strategies, to monitor implementations, to ensure documentation and take part in important data driven activities like AQAR submission, AISHE Data submission, IQAC Meetings and meetings of IQAC Core members were regularly held during 2016-2017. Departmental IQAC representatives were identified and committee was constituted to streamline documentation and quality enhancement in the college.

#### **Support to Departments**

All academic departments of the institution were financially supported to organize seminars/conferences/workshops/ training programmes during the current academic year.

Departments, Cells and Clubs were also supported with personnel and infrastructure to organize events that would enhance quality.

### **Quality Outreach**

IQAC, St. Thomas College (Autonomous), Thrissur, supported upcoming institutions with regard to quality enhancement and NAAC accreditation. IQAC coordinators and Principals from several colleges visited IQAC of St. Thomas College, Thrissur, for collaborations with regard to quality journey.



Dr. Sr. Treesa, Vice Principal, Jubilee College of Nursing visited IQAC Office in February 2017

# **Professional Development Programmes**

# Faculty Orientation: The changing role of the Teacher in Higher Education

A Faculty Development Programme titled *Lumen Mentium*, was organized 1st June 2016. The programme was organised in Menachery Hall Assistant Professor 9:30 am. Mar Raphel Thattil, the Manager, addressed the faculty. His Grace Mar Raphael Thattil gave a talk on the importance of following code of conduct as teachers in a higher education institution. He also asked to work for realizing the vision and mission of the institution. IQAC coordinator gave a detailed talk on NAAC accreditation and the need of documentation. He explained each criterion and divided the teachers to work under each criterion.

Dr. E.J. James, former Vice Chancellor, Karunya University, Coimbatore, was the resource of the faculty development programme. Role of a teacher in academic excellence of our future generation were clearly depicted by the resource person. The significance of a resourceful teacher in future were illustrated in the programme. Later an interactive session was arranged with the resource person Assistant Professor 2:30 pm and the programme was concluded with a vote of thanks by Prof. George Alex, Staff Council Secretary.



### Workshop on Librarians: Avenues in Librarianship

IQAC and Department of Library, in association with Kerala College Librarians' Association organised a workshop on Avenues in Librarianship on October 22, 2016. The Workshop was envisaged as a dual-purpose event: sharing creative ideas and discussing different ways of solving issues in modern day college librarianship and thus making progress towards better information services. As intended the workshop was quite resourceful and fruitful as per the feedback received from the participants. Sri. Sanjo Jose, librarian, St. Thomas' College, Thrissur, welcomed the participants. Sri. Muraleedharan K, Librarian, NSS College, Changanassery, addressed the gathering. Sr. Ashritha CSST, President, KCLA & Librarian, St. Teresas' College, Ernakulam, spoke on the relevance of the workshop. Sri. Manoj Kumar P, General Secretary, KCLA & Librarian, NAS College, Kanhangad, was the resource person.



### **Workshop on Advanced Teaching and Learning Methodology**

IQAC and the Department of Computer Application jointly conducted a workshop for teachers on Advanced Teaching and Learning Methodology on 23rd November 2016. Ms. Merin Joseph IPS, Irinjalakuda A.S.P., inaugurated the event. Dr. Jenson P.O, Principal, delivered the Presidential Address. Dr. Cliff Kusmol, Associate Professor, Pennsylvania Mulaanburg College, Dr. Varghese Paul, Rajagiri Institute and Mr. Geo V L, Street Informatics were the resource persons of the workshop. The workshop was a hands-on training on various tools that can be adopted for advanced teaching methods. As the teaching

method is moving towards student-oriented learning from teacher-oriented learning various methods like lecture method, demonstration method, inductive—deductive method, heuristic method, problem solving method, project method, etc., are used for presentation of the subject matter to the students. Ms. Bindhya Francis and Ms. Teena Jose were the coordinators of the workshop.



# Workshop on Research Methodology, Writing Practices, Language & Soft Skills

A Two-Day Workshop on RESEARCH METHODOLOGY, WRITING PRACTICES LANGUAGE AND SOFT SKILLS was organized in collaboration with the department of Zoology on 20th and 21st December 2016. The workshop was sponsored by KSCSTE. Dr R V Varma, Former Chairman KSSB & Retd Scientist KFRI, Mr Sanjo Jose, Librarian, Dr Jose Kallarackal, Emeritus Scientist, KFRI, Dr Nasser M, Director of Research and Dr Biju Koonathan P, Assistant Professor in Philosophy, Sree Kerala Varma College were the resource persons for the workshop. A total of 110 participants attended the workshop.

The workshop was inaugurated by Mar Raphael Thattil, the manager, in a function presided over by Dr. Jenson PO, Principal. Dr. R V Varma was the chief guest. Fr. Baiju Chakkery, Vice Principal felicitated the gathering. The event was coordinated by Dr. Francy Kakkassery, the head of the department of Zoology and the other faculty of Zoology.

#### **Workshop on SPARK for Administrative Staff**

A state level Workshop on SPARK (Service and Payroll Administrative Repository for Kerala) was organized for the office of the college on 30th May 2016 in association with Administrative Staff and Department of Library. Vice Principal Dr Thomas Paul

Kattookaran delivered the welcome address. Mar Raphael Thattil, the Manager, inaugurated the workshop. Sri Shameer S. (Master Trainer, SPARK) was the resource person. Dr Martin KA (Bursar), Dr. Ignatius Antony (Vice Principal), Sri Sanjo Jose (Librarian and Coordinator of the event), Sri Joy CC (Junior Superindentent) and Sri Patrick Mathew K. (Administrative Assistant) were present on the occasion. The workshop was attended by 25 participants and was held at the computer lab of the Department of Computer Science. The participants were given hands on training on computers in the programme. Feedbacks were collected from the participants. All the participants reported that the session was useful.



A Colloquium on Higher Education titled Academia & Administration in India; Global Challenges and Local Responsibilities

IQAC and CPE Cell jointly organised a Colloquium on Higher Education entitled "Academia and Administration in India: Global Challenges and Local Responsibilities" for principals, teachers, researchers and administrators in the field of higher education 7 & 8 March 2017. The event was aimed at collective deliberation, mutual sharing and profound enrichment on topics and issues relevant for higher education. The colloquium planned to seek ways and draw roadmaps to impart excellence in research, teaching-learning process, quality enhancement and accreditation, and academic & administrative auditing.

Dr. Jenson P O, Principal, welcomed the participants of the colloquium. Mar Andrews Thazhath, Patron, inaugurated the programme. Mar Raphel Thattil, the Manager, delivered the Presidential Address. Sri. T. P. Sreenivasan IFS, Former Vice Chairman of the Kerala State Higher Education Council & Indian Diplomat rendered, the Keynote Address.



**Dr. N. Gopukumar, Joint Secretary, South-Western Regional Office, UGC**, Bangalore, dealt with the first technical session on Quality Assurance and Accreditation in Higher Education.

Sri. K. Jayakumar IAS, VC, Thunjathezhuthachan Malayalam University & Former Chief Secretary, Kerala, spoke about "Redefining standards and performance in higher education."

**Dr. Suresh Das, Executive Vice President,** Kerala State Council for Science, Technology & Environment, handled the third session on Higher Education; Global Challenges and National Responses.

**Dr. P. B. Sunil Kumar, Director, IIT, Palakkad**, Kerala handled the first technical session on 2nd day of the colloquium. He dealt with the topic, Research and Innovation; a Road Map to Make-in-India.

**Dr. B.S. Ponmudi Raj, Deputy Adviser, NAAC**, Bangalore, was the resource person for the second Session of the 2nd day of Colloquium. He spoke on "Quality Enhancement: Academic and Administrative Audit in Higher Education".

**Dr. P. Rajendran, Vice-Chancellor, Kerala Agricultural University**, handled the Session on "Leadership and Management in Higher Education".

Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences (Autonomous), Ernakulam, Dr. Sr. Christy, Principal, St. Joseph College (Autonomous), Irinjalakuda, Prof. E.P. Imbichikoya, Principal, Farook College (Autonomous), Kozhikode, Dr. Fr. Jose T. J., Principal, Christ College (Autonomous), Irinjalakuda, Dr. Fr. Prashanth X. Palackapillil, Principal, SH College (Autonomous), Thevara, Kochi, and Dr. Sajimol Augustine M., Principal, St. Teresa's College (Autonomous), Ernakulam, chaired various sessions.

Valedictory Session of the Colloquium was presided over by Mar Raphel Thattil, the Manager. **Dr. K. Mohammed Basheer, Vice Chancellor, Calicut University**, was the Chief Guest of the session. Dr. Fr. Anil George Konkoth, IQAC Coordinator, was the

Coordinator of the Colloquium. Dr. Alphonsa Mathew and Dr. Jency Thomas, were the Joint Coordinators of the Colloquium.

# **Quality Initiatives for Students**

# **Student Induction to the Undergraduate Students**

UG Induction Program for the first-year degree students, was organized on 15 June 2016 at Medleycott hall. The event was aimed at introducing the culture, ethos, values and practices of the college. The program started by seeking the grace of God through Holy Mass. Principal, Dr. Jenson P O presided over the function. The program was inaugurated by Fr. Thomas Kakkassery, Vicar General. He pointed out the quality of integrity each student should show in their studies, relationships, and life. Dr Devassy Panthallokaran, former principal delivered an orientation talk on Code of Conduct of students in the campus. Principal welcomed the new entrants and wished them a bright future. The vice principal Rev. Fr. Biju Chakkerry took a session on vision mission and core values. Dr. Varghese Paul K Hod, Department of Psychology, Prajyoti Niketan College Pudukad, handled a session on professional ethics.

In continuation of the Induction Programme, orientations on library and information services was organized for the first-year undergraduate students on 17 and 20 June 2017, under the leadership of Mr. Sanjo Jose, the college librarian.



Syncellus Msgr. Thomas Kakkassery inaugurating Initiation Programme for freshers



### **Students Induction Programme for postgraduate Students**

The postgraduate students newly admitted to the institution were availed induction programme beginning from 1 July, 2016. An interreligious prayer session was followed by welcome address by Dr. Jenson P. O., Principal. In the latter part of the program was the orientation to the new PG students. The orientation was given by Ms. R. Nishanthini IPS, Commissioner of Police, Thrissur. Fr. Thomas Kakkassery, Vicar General addressed the students.

Fr. Biju Chakkery delivered a talk on Vision and Mission of the college. The whole program was an attempt towards the inculcation of ethics, values, and principles along with knowledge and creativity. Departmentwise orientation along with cultural activities to showcase the artistic ability of the newcomers was carried out on different days.



Smt. R. Nishanthini IPS, District Police Chief, inaugurates the induction programme on 1-7-2016

#### Orientation on library and information services for PG Students

In continuation of the PG induction programme, an orientation programme on the use of library and information services available in the library was organized on 17 and 20, June 2016. Mr. Sanjo Jose, the college librarian, was the resource person of the event. During the session, the facilities and services in the library was introduced

# **Seminar on Project Initiation**

A one-day seminar on project initiation was jointly organized by the Department of Computer Science and IQAC on 26 September 2016 at Computer LAB-I for final year UG students. Dr. Jiju A Mathew, HoD, Department of Computer Science, introduced the resource person. Dr. C.S. Sankaran Namboodiri, Deputy General Manager, Bosch Limited, was the resource person. The technical session-I was on key steps in project initiation. The technical Session-II was on the important part of the project initiation process - project charter and project stakeholders. Dr. Fr. Anil George K, Assistant Professor, Department of Computer Science, Thrissur, proposed vote of thanks.



#### **Youth Empowerment Scheme (YES)**

Personal counselling was availed to the needy students under the auspices of Youth Empowerment Scheme (YES) and the Department of Social Work. YES organized regular orientation and counselling sessions for the second year Undergraduate students on Wednesdays.

Mentor-mentee programme was availed to address the personal, academic, social and emotional needs and problems of students in the college. Every mentor met all mentees allotted to them at least twice during the academic year.

#### **Value-Added Courses**

In order to inculcate skills and enhance employability of the students, value-added Courses were offered Value-added courses were offered academic departments and with the collaboration of external agencies. Value-added courses were pertained to the nature and employability characteristics of the respective discipline and beyond.



Certificate Programme in Entrepreneurship Development Programme Post Graduate Certificate Course in English for Communication (PGCCEC)

**Certificate Course in Horticulture** 

**Certificate Course in Advanced Pharmacognosy and Phytochemistry** 

**Certificate Programme in Tourism and Travel Management** 

**Certificate Programme in MATLAB** 

**Certificate Course in Nanoscience and Technology** 

**Certificate Programme in Statistics** 

**Certificate Programme in Statistical Data Analysis** 

Chemistry in Everyday Life

**Diploma in Visual Communication** 

**Certificate Course for Software Professionals** 

Certificate Programme in Statistical Computing using R

**Certificate Programme on Statistical Computing using SPSS** 

**Certificate Programme in Office Automation Tools** 

**Certificate Programme in LATEX** 

**Certificate Programme in Instrumental Analytical Techniques** 

**Quantitative Aptitude for Competitive Examinations** 

**Programming with Python** 

**Certificate Course in Fresh Water Ornamental Fish Culture** 

**Certificate Course in Molecular Biology Laboratory Techniques** 

Certificate Course in Basics of Research Methodology

**Certificate Course in Basics of Research in Social Sciences** 

**Certificate Course in VLSI Design and Programming** 

Certificate Course in Advanced Microcontroller and Sensors

Vice-Principal, St. Thomas College (Autonomous), Thrissur www.stthomas.ac.in | 0487-2420435

# **Research and Innovation**

# Orientation on library and information services for Research Scholars

An orientation programme was organized for research scholars in the college on the use of library and information services available in the library on 16 July 2016. Mr. Sanjo Jose, the college librarian, was the resource person of the event. During the session, an introduction to the research methodology in the context of facilities in the college was delivered. The need and techniques of similarity check in research articles was explained to the research scholars.

# **Research Fellowships & Awards**

Dr. Ann Mary PV, Assistant Professor, Department of Physics, was awarded JNCASR Visiting Fellowship from Jawaharlal Nehru Centre for Advanced Scientific Research, Bangalore in 2016.



Dr. Ann Mary PV

# Faculty newly obtained PhD



Dr. Viji M.



Dr. Viju M. J





Dr. Biju John M

Dr. Anil George K.

Dr. Viji M., Assistant Professor, Department of Mathematics, was awarded Ph. D. on 05 19 February 2016 from CUSAT, Kochi.

Dr. Viju M. J., Assistant Professor, Department of English, was awarded Ph. D. on 05 March 2016 from Mahatma Gandhi University, Kottayam.

Dr. Biju John M, Assistant Professor, Department of Commerce, was awarded Ph.D. on 14 July 2016, from CUSAT, Kochi.

Dr. Anil George K, Assistant Professor, Department of Computer Science, was awarded Ph.D. on 22 August 2016, from Anna University, Chennai.

# PhD Awarded from Research Centres of College

The outcome of research activities has been evident through research publications, books, proceedings and various consultancy activities. However, it has been more evident with the awarding of PhDs from the research centres of the college.



Dr. Nimmy Kuriakose

**Dr. Nimmy Kuriakose obtained Ph. D** from the Department of Chemistry, **under the guidance of Dr. Joby Thomas K**, Research Supervisor, on **3 June 2016**, on the topic, 'Physicochemical, Thermoanalytical, Electrochemical and Antitumour Studies of Transition Metal Complexes of Schiff Bases Derived from Heterocyclic Carbonyl Compounds'

# Conclusion

2016-2017 has been an eventful year for IQAC with the third cycle NAAC re-accreditation having been completed during the academic year. It is truly commendable that the institution has been able to achieve the highest A grade in the cycle with a commendable score of 3.40. IQAC is indebted to the management, principal, heads of departments, all faculty members, the administrative staff and the students for the tremendous support extended for the successful journey.

Dr. C. S. Biju and Dr. Thomas Paul Kattookaran deserves special mention. Dr. Thomas Paul Kattokkaran has successfully completed the daunting task of anchoring the accreditation process in the capacity of NAAC Coordinator. Dr. C. S. Biju has been heading IQAC for over a decade in the role of IQAC coordinator. During the period, Dr. C. S. Biju has been instrumental for the successful feats including the covetous College with Potential for Excellence status for the college. The journey continues in the leadership of new team and we all can tread the path of excellence through collective effort.

OC SANIOUS) THE CONTRACTOR OF THE CONTRACTOR OF

Dr. Jenson P. O. Principal

Dr. Anil George K IQAC Coordinator